

DIRECTIVE

WORKFORCE INVESTMENT ACT

Number: WIAD02-10

Date: January 23, 2003
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TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LOCAL AREA PERFORMANCE LEVELS FOR PY 2002-03

EXECUTIVE SUMMARY:

Purpose:

The purpose of this directive is to delineate the Local Workforce Investment Area (LWIA) performance goals for Program Year (PY) 2002-03 and outline the process for requesting adjustments to the levels.

Scope:

This directive applies to the LWIAs.

Effective Date:

This directive is effective on the date of issuance.

REFERENCES:

- Workforce Investment Act (WIA) Section 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Section 666
- Training and Employment Guidance Letters (TEGL) 7-99, 8-99 and 11-01

STATE-IMPOSED REQUIREMENTS:

This directive contains some state-imposed requirements. These requirements are indicated by ***bold, italic type***.

FILING INSTRUCTIONS:

This directive finalizes Draft Directive WIADD-47, issued for comment on December 12, 2002. Retain this directive until further notice.

BACKGROUND:

The WIA requires that states reach agreement with the Secretary of Labor on state-level performance goals for the 15 WIA Title IB core performance measures and customer satisfaction. These measures are described in WIA Section 136 and defined in detail in [Training and Employment Guidance Letter 7-99](#). Working in collaboration with the California Workforce Investment Board (State Board), the Employment Development Department's Workforce Investment Division (WID) has been delegated responsibility for the negotiation of the State and local performance goals under WIA Title IB. In accordance with the WIA, the WID reached agreement with the Secretary of Labor on state-level performance goals for the first three years of the WIA program (PYs 2000-01, 2001-02, and 2002-03) in June 2000.

The Governor, the Local Board, and the Chief Elected Official, must reach agreement on local performance goals based on the agreed upon State goals and other specified factors. Between August 2001 and March 2002, State staff worked with representatives from the LWIAs to negotiate local performance goals for PY 2001-02 and PY 2002-03. The PY 2001-02 local performance goals were announced through Information Bulletin [WIAB02-37](#). This bulletin establishes the currently agreed upon levels for PY 2002-03 and establishes the procedures for requesting renegotiation of local performance levels for PY 2002-03.

As required under WIA Section 136(c), when establishing local performance goals, the State considered the Governor's required performance levels, the proposals made by the LWIAs, the relative economic conditions across the State and the characteristics of the populations to be served. Also, consistent with the vision articulated in the WIA, local performance goals are expected to reflect continuous improvement.

POLICY AND PROCEDURES:

The Attachment to this directive provides the current State and Local Area performance levels for PY 2002-03. A LWIA must request renegotiation of these performance goals and receive concurrence in writing from the WID for an alternate proposal, or the Local Area will be held to the goals in the Attachment for evaluation of performance and the award of incentives as specified in Directive [WIAD01-11](#).

The Governor's negotiated performance levels influence the performance levels for each LWIA. In June 2002, the State attempted to renegotiate a number of measures for PY 2002-03 with the Secretary of Labor and was unsuccessful. Unless significant new mitigating data are introduced, we currently do not intend to renegotiate PY 2002-03 performance levels with the Secretary of Labor. Consequently, local performance levels have been increased to better align with the Governor's expected performance. Also, Credential rates and the Youth Diploma rate are fixed across the LWIAs as they have been for the past two program years.

If a LWIA wishes to renegotiate the performance goals established by this directive, a letter containing the LWIAs alternate proposal should be directed to:

***Bob Hermsmeier
Employment Development Department
Workforce Investment Division, MIC 69
P.O. Box 826880
Sacramento, CA 94280-0001***

Letters must be received by the WID no later than February 14, 2003.

The letter must be signed by the Chair of the Local Board and should include the following information:

- ***The LWIAs desired performance levels.***
- ***The rationale for the change in performance goals based on the economics, demographics and service mix within the local area.***
- ***A designated contact person responsible for the local performance negotiation process.***

ACTION:

This directive should be called to the attention of the Chief Elected Official and the Local Board for consultation. Also, all LWIA staff should be informed of the local performance goals.

INQUIRIES:

Questions regarding this policy and procedure should be directed to the [Regional Advisor](#) assigned to your LWIA.

/S/ BOB HERMSMEIER
Chief
Workforce Investment Division

Attachment

Program Year 2002-2003 Performance Goals By Local Area

ADULT	Entered Employment	Retention	Earnings Change	Emplymnt & Crdntial
	%	%	\$	%
Alameda	66	78	\$3,600	60
Anaheim	72	81	\$4,000	60
Carson/Lomita/Torrance	67	73	\$3,400	60
Contra Costa	71	81	\$3,900	60
Foothill	67	75	\$3,600	60
Fresno	63	72	\$3,400	60
Golden Sierra	70	75	\$3,800	60
Humboldt	77	84	\$4,000	60
Imperial	63	70	\$3,400	60
Kern/Inyo/Mono	63	72	\$3,400	60
Kings	63	72	\$3,400	60
Los Angeles City	68	76	\$3,700	60
Los Angeles County	68	76	\$3,700	60
Long Beach	67	74	\$3,700	60
Madera	63	72	\$3,400	60
Marin	68	75	\$3,600	60
Mendocino	76	82	\$3,700	60
Merced	63	72	\$3,400	60
Mother Lode	71	81	\$3,400	60
Monterey	71	74	\$3,400	60
Napa	74	77	\$3,800	60
North Central Con.	70	76	\$3,600	60
NORTEC	75	82	\$3,600	60
NOVA	72	83	\$4,700	60
Oakland	64	73	\$3,500	60
Orange	72	80	\$4,100	60
Richmond	72	81	\$3,500	60
Riverside	77	84	\$3,700	60
Sacramento	68	74	\$3,600	60
Santa Ana	77	84	\$3,900	60
Santa Barbara	78	88	\$4,000	60
San Benito	69	73	\$3,500	60
San Bernardino City	72	80	\$3,500	60
San Bernardino County	72	80	\$3,500	60
South Bay	68	73	\$3,600	60
Santa Cruz	71	81	\$3,700	60
San Diego	74	83	\$3,700	60
SELACO	67	73	\$3,500	60
San Francisco	68	80	\$3,800	60
San Joaquin	72	81	\$3,800	60
San Jose City	69	73	\$3,900	60
San Luis Obispo	72	87	\$3,500	60
San Mateo	70	77	\$4,100	60
Solano	68	87	\$3,700	60
Sonoma	72	78	\$4,200	60
Stanislaus	63	72	\$3,400	60
Tulare	63	72	\$3,400	60
Verdugo	70	81	\$3,800	60
Ventura	65	75	\$3,500	60
Yolo	71	78	\$3,800	60
STATEWIDE GOAL	70	78	\$3,700	60

Program Year 2002-2003 Performance Goals

By Local Area

DISLOCATED WORKERS

	Entered Employment	Retention	Earnings Rplcmnt	Emplymnt & Crdntial
	%	%	%	%
Alameda	72	87	87	45
Anaheim	70	85	88	45
Carson/Lomita/Torrance	66	83	86	45
Contra Costa	75	88	88	45
Foothill	67	82	86	45
Fresno	68	81	86	45
Golden Sierra	72	85	87	45
Humboldt	72	87	88	45
Imperial	63	75	84	45
Kern/Inyo/Mono	68	81	86	45
Kings	68	81	86	45
Los Angeles City	68	83	88	45
Los Angeles County	68	83	88	45
Long Beach	70	85	88	45
Madera	68	81	86	45
Marin	73	91	87	45
Mendocino	69	85	88	45
Merced	68	81	86	45
Mother Lode	74	85	88	45
Monterey	69	82	88	45
Napa	72	87	88	45
North Central Con.	69	82	88	45
NORTEC	69	84	88	45
NOVA	69	85	88	45
Oakland	70	84	88	45
Orange	73	85	88	45
Richmond	71	85	87	45
Riverside	72	85	88	45
Sacramento	72	84	86	45
Santa Ana	69	85	88	45
Santa Barbara	71	86	86	45
San Benito	68	83	86	45
San Bernardino City	70	85	88	45
San Bernardino County	74	85	88	45
South Bay	69	83	88	45
Santa Cruz	72	85	88	45
San Diego	72	86	88	45
SELACO	66	82	86	45
San Francisco	70	85	88	45
San Joaquin	70	85	88	45
San Jose City	69	84	88	45
San Luis Obispo	73	89	88	45
San Mateo	72	87	88	45
Solano	76	86	88	45
Sonoma	75	86	88	45
Stanislaus	68	81	86	45
Tulare	68	81	86	45
Verdugo	68	83	88	45
Ventura	72	88	88	45
Yolo	73	86	85	45
STATEWIDE GOAL	70	85	88	45

Program Year 2002-2003 Performance Goals By Local Area

OLDER YOUTH	Entered Employment	Retention	Earnings Change	Credential Rate
	%	%	\$	%
Alameda	58	71	\$2,500	45
Anaheim	56	73	\$2,600	45
Carson/Lomita/Torrance	62	69	\$2,300	45
Contra Costa	55	71	\$2,700	45
Foothill	58	73	\$2,700	45
Fresno	55	69	\$2,400	45
Golden Sierra	61	76	\$2,600	45
Humboldt	60	74	\$2,600	45
Imperial	55	75	\$2,800	45
Kern/Inyo/Mono	55	69	\$2,400	45
Kings	55	69	\$2,400	45
Los Angeles City	58	72	\$2,700	45
Los Angeles County	58	73	\$2,700	45
Long Beach	56	69	\$2,700	45
Madera	55	69	\$2,400	45
Marin	57	73	\$2,700	45
Mendocino	60	76	\$2,700	45
Merced	55	69	\$2,400	45
Mother Lode	65	71	\$2,500	45
Monterey	63	80	\$2,900	45
Napa	59	81	\$2,500	45
North Central Con.	56	70	\$2,600	45
NORTEC	60	75	\$2,900	45
NOVA	63	73	\$2,700	45
Oakland	55	76	\$2,800	45
Orange	56	71	\$2,500	45
Richmond	56	75	\$2,100	45
Riverside	56	70	\$2,400	45
Sacramento	59	75	\$2,500	45
Santa Ana	60	81	\$2,600	45
Santa Barbara	58	71	\$2,500	45
San Benito	58	73	\$2,700	45
San Bernardino City	56	68	\$3,100	45
San Bernardino County	58	78	\$2,500	45
South Bay	66	80	\$2,900	45
Santa Cruz	55	74	\$2,600	45
San Diego	61	79	\$3,500	45
SELACO	62	63	\$2,300	45
San Francisco	55	80	\$2,900	45
San Joaquin	60	69	\$2,300	45
San Jose City	59	73	\$2,700	45
San Luis Obispo	55	68	\$2,800	45
San Mateo	55	80	\$2,700	45
Solano	60	70	\$2,500	45
Sonoma	59	74	\$2,800	45
Stanislaus	55	69	\$2,400	45
Tulare	55	69	\$2,400	45
Verdugo	60	76	\$2,900	45
Ventura	59	78	\$2,600	45
Yolo	58	79	\$2,900	45
STATEWIDE GOAL	58	74	\$2,700	45

Program Year 2002-2003 Performance Goals By Local Area

YOUNGER YOUTH

	Skill Attainment Rate	Diploma Rate	Retention Rate
	%	%	%
Alameda	71	45	43
Anaheim	78	45	47
Carson/Lomita/Torrance	74	45	45
Contra Costa	79	45	47
Foothill	72	45	43
Fresno	69	45	43
Golden Sierra	76	45	46
Humboldt	77	45	46
Imperial	70	45	42
Kern/Inyo/Mono	72	45	43
Kings	71	45	43
Los Angeles City	74	45	44
Los Angeles County	74	45	44
Long Beach	76	45	46
Madera	73	45	43
Marin	79	45	47
Mendocino	75	45	45
Merced	70	45	42
Mother Lode	73	45	44
Monterey	74	45	44
Napa	73	45	44
North Central Con.	72	45	43
NORTEC	75	45	45
NOVA	77	45	46
Oakland	74	45	44
Orange	77	45	46
Richmond	77	45	46
Riverside	77	45	46
Sacramento	76	45	46
Santa Ana	77	45	46
Santa Barbara	77	45	46
San Benito	70	45	42
San Bernardino City	74	45	44
San Bernardino County	76	45	45
South Bay	75	45	45
Santa Cruz	75	45	45
San Diego	77	45	46
SELACO	72	45	43
San Francisco	73	45	44
San Joaquin	71	45	43
San Jose City	75	45	45
San Luis Obispo	75	45	45
San Mateo	78	45	47
Solano	76	45	45
Sonoma	79	45	48
Stanislaus	70	45	43
Tulare	72	45	43
Verdugo	74	45	44
Ventura	76	45	46
Yolo	73	45	44
STATEWIDE GOAL	75	45	45